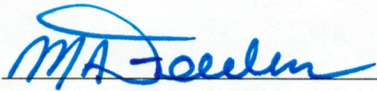


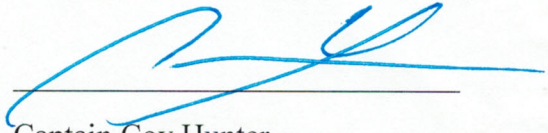
To: City Manager Robin Hayes
From: Deputy Chief Michael Fewless
Subject: Meeting Request
Date: June 23, 2020

Ms. Hayes,

Over the past few months several issues have been both witnessed by me and brought forward to my attention that need to be addressed. All members of the Police Department Command Staff have issues of concern with the leadership of Chief Robert Bell. The Command Staff as a whole has taken a vote of "No Confidence" in his ability to properly lead the Mount Dora Police Department. Additionally, by signing this form each member of the Command Staff is confirming their vote of "No Confidence" and claiming their rights under the Whistleblower Act.



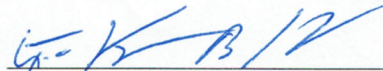
Deputy Chief Michael Fewless



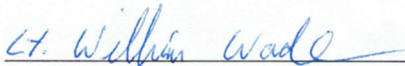
Captain Coy Hunter



Captain Michael Gibson



Lieutenant Ken Hinman



Lieutenant William Wade